

FABIAN WOMEN'S RIGHTS CHARTER

#FWNcharter

@fabianwomen

www.fabianwomen.org

Prime Minister Theresa May has expressed her willingness to trigger Article 50 in February next year - by doing so, negotiations to exit the European Union will commence.

We ask the British government to protect hard won rights and commit to step in and support crucial programmes affected by the possible loss of European funding.

As part of this Charter, we call on the Government to pledge to meet
these 5 commitments:

1.

Safeguard workplace rights including equal pay, annual leave, maternity and pregnancy rights and the rights of part-time workers; and take firm action against gender discrimination and harassment in the workplace;

2.

Meet funding requirements for the work programmes currently reliant on the European Social Fund which support women moving into work;

3.

Safeguard human and reproductive rights of all women, including protecting funding for programmes addressing violence against women and girls the likes of the EU Daphne programme; safeguarding the rights of survivors of VAWG and sexual violence rights in domestic legislation and ensuring women can access the same legal remedies as they do under EU law;

4.

Continue to push for wider representation of women in top positions across all industries within the public and private sector, and step in to support female entrepreneurship and start-ups, particularly in innovation and tech;

5.

Commit to tackle the rise of hate crime and protect the rights of refugee women and ensure that the health and maternity needs of women who are imprisoned or detained are properly attended to.

**FABIAN
WOMEN**